



BLACKCARD NEWSLETTER

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Covid19 Contingency plans

We want to serve you as best we can during these difficult times of “social distancing” and periods of isolation. Consequently, we will be enhancing our existing methods of virtual, on-line delivery of our Cultural Capability courses, as well as continuing our physical workshops were possible and in accordance with health and safety advice and regulations. For example today we are delivering a workshop for Accor in Brisbane

Below is a summary of our contingency plans so far:

a. The [BlackCard Library](#) on the BlackCard Learning Portal (BLP) contains many resources in a variety of formats including videos, audio-visual presentations, quizzes and assignments, internet links, research documents and book references.

Participants can self-discover and complete all assessment activity across the three Learning Modules in order to receive the Certificate of achievement.

An optional discussion group is linked to each Module and the Library page through which participants can communicate with the BlackCard support team and other participants.

b. Increased use of internet for conferencing using the “Zoom” application, Facebook Live, Newsletters, discussion groups and messaging.

c. Telephone support provided by additional BlackCard personnel.

d. Regular advice of updates to the Workshop and Tours Schedule through the BLP News Forum as well as alerts of new resources, suggested activities and event updates. For example in this post we recommend viewing the [Australian Dream](#) on ABC iView as this link is only available until 10:21pm on 24 Mar 2020. Additionally, a [catalogue of resources](#) is available from the BlackCard online Library, categorised into the key topics of Philosophy and Community, Colonisation and History, Myths and the Current Situation.

National Reconciliation Week

This year Reconciliation Australia marks twenty years of operations in shaping Australia’s journey towards a more just, equitable and reconciled nation. Much has happened since the early days of the people’s movement for reconciliation, including greater acknowledgement of Aboriginal and Torres Strait Islander rights to land and sea; understanding of the impact of government policies and frontier conflicts; and an embracing of stories of Indigenous success and contribution.

2020 also marks the twentieth anniversary of the reconciliation walks of 2000, when people came together to walk on bridges and roads across the nation and show their support for a more reconciled Australia. As always, we stand on the shoulders of those who came before us, and Australians now benefit from the efforts and contributions of people committed to reconciliation in the past. Today we work together to further that national journey towards a fully reconciled country.

Throughout this time we have also learnt how to reset relationships based on respect. While much has been achieved, there is still more work to be done and this year is the ideal anniversary to reflect on how far we have come while setting new directions for the future.

Here is a [link](#) for more information and the latest details on events and activities.

Recent BlackCard presentations and activities

An interview with the Diversity Council

Managing Director Mundanara Bayles spoke with [Diversity Council Australia](#) in a recent [podcast](#) about the process in supporting Aboriginal people in the workplace who are going through #SorryBusiness. She says, "If you have no understanding of Aboriginal and Torres Strait Islander culture then of course you can't empathise with it no matter how good the intention. So, I think understanding and education needs to happen in our workplaces and for workplaces to really invest in some deeper level learning. That involves meeting with and listening to Aboriginal and Torres Strait Islander people and discussing with them what we can do to make sure that we're supporting our Indigenous staff through this dark reality."

Women's Leadership presentation

Mundanara was also the guest speaker at the [PwC Australia Women's Leadership and Wellness luncheon #WELL in #Melbourne](#) and Kelly from PwC captured her life all in one hour in this wonderful picture...



Tamekin Pearce and Kristy Rossow attended the Women Enjoying Life & Leadership (WELL) Lunch presented by PwC, at which Mundanara was the keynote speaker. Her speech was raw, moving, powerful and so passionate, Mundanara had the whole room captivated from the time she started talking until the very end. It brought a mix of emotions over us from happiness, to anger, sadness, to now what can I do! Mundanara inspires you to want to learn more about this beautiful and oldest culture in our own country. It was truly a beautiful empowering experience! Mundanara is naturally gifted, very passionate about her journey through life and was able to connect on various levels with the guests, answering questions with facts & figures and with great confidence. If you have an opportunity, or are even contemplating attending a BlackCard Workshop or an event where Mundanara is a guest speaker, grab hold of the opportunity with both hands as it will be beneficial on a personal and professional level.